



**C. PROFESSIONAL CERTIFICATE(S), LICENSE(S) held:** *(Provide copy)*

<b>State</b>	<b>Number</b>	<b>Type of License of Certificate</b>	<b>Expiration Date</b>

**D. EMPLOYMENT EXPERIENCE:** *(Begin with latest experience)*

<b>Employer/Company Name</b>	<b>Dates of Employment:</b>	<b>Describe position/duties:</b>	<b>Dates of Employment:</b>
<hr/> Supervisor's Name:  Phone Number:			<hr/> Reason for Leaving:
<hr/> Supervisor's Name:  Phone Number:			<hr/> Reason for Leaving:
<hr/> Supervisor's Name:  Phone Number:			<hr/> Reason for Leaving:

*(If needed, please continue "Employment Experience" information on reverse side of this page.)*

May we contact the employers listed above? Yes \_\_\_ No \_\_\_

**E. REFERENCES:**

PLEASE INDICATE WHICH REFERENCES MAY BE CONTACTED BEFORE THE FINAL SCREENING/INTERVIEW PROCESS.

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_ Business Phone: \_\_\_\_\_  
Home Address: \_\_\_\_\_ Title: \_\_\_\_\_  
City, State, & Zip: \_\_\_\_\_ How Long Known: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_ Business Phone: \_\_\_\_\_  
Home Address: \_\_\_\_\_ Title: \_\_\_\_\_  
City, State, & Zip: \_\_\_\_\_ How Long Known: \_\_\_\_\_ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_ Business Phone: \_\_\_\_\_  
Home Address: \_\_\_\_\_ Title: \_\_\_\_\_  
City, State, & Zip: \_\_\_\_\_ How Long Known: \_\_\_\_\_ Relationship: \_\_\_\_\_

As part of the application process, applicants are asked to write an essay describing themselves, their background, their interest in this position, etc. The points below should be addressed in such an essay.

- Explain your relationship to Jesus Christ and how that will affect your work.
- Explain your view of Scripture and how it influences your life.
- Explain why you are interested in working in a Christian organization.
- List skills and interests that you possess which help qualify you for this position.
- Why you desire to make a change from your present position?

Do you agree with the Christian Hope Association nondiscrimination statement on page 1 of this application?  
Yes \_\_\_\_\_ No \_\_\_\_\_ If no, please explain: \_\_\_\_\_

Please carefully read the attached "STATEMENT OF BASIS AND PRINCIPLES" and indicate that you support the Statement.

\_\_\_\_\_ I fully support the "Statement of Basis and Principles" of Christian Hope Association as written without reservations.

\_\_\_\_\_ I support the "Statement of Basis and Principles" of Christian Hope Association except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## Statement of Basis and Principles

The basis of Christian Hope Association is the Scriptures of the Old and New Testament, the infallible Word of God. On this basis we affirm the following principles:

**THE BIBLE:** That God by His Holy Word reveals Himself; renews man's understanding of God, of man himself, of his fellow man, and of the world; directs man in all his relationships and activities.

**CREATION:** We learn that the world, and man's calling in it can rightly be understood only in their relation to the Triune God who by His creation, restoration, and governance directs all things to the coming of His kingdom and the glorification of His name.

**FALL/SIN:** That because of man's sin, which brought upon all mankind the curse of God, alienates him from his Creator, his neighbor, and the world; distorts his view of the true meaning and purpose of life; and misdirects human culture.

**REDEMPTION/JESUS CHRIST:** That through our Savior Jesus Christ, there is renewal of all things because He is the Redeemer of, and the Light and Way for, our human life in all its range and variety. Only through Him and the work of His Spirit are we guided in the truth and recommitted to our original calling.

**RESTORATION:** As image-bearers of God, we are called to know God's Word and His creation, to consecrate the whole of human life to God, to love our fellow man, and to be stewards in our God-given cultural tasks.

## APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that the information I have provided in this application may be verified by Christian Hope Association ("CHA"). I authorize, CHA to contact any person or organization to obtain information concerning me, including, but not limited to, the employers, organizations, supervisors and references that I listed. I hereby release and agree to hold harmless from liability any person or organization (whether listed or not) who provides information or references about me to CHA or its employees or agents. I also hereby release and agree to hold CHA and its past, present and future directors, officers, employees, volunteers, and agents with respect to the obtaining of such information about me. I waive any right I might have to inspect the references provided on my behalf.

I understand that CHA may require me to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording my fingerprints as necessary for such an investigation. I understand and agree that any offer of employment that I may receive from CHA is conditioned upon the receipt of background information, including criminal background information. CHA may refuse employment or terminate conditional employment if CHA deems any background information unfavorable or to reflect adversely on CHA or on me as a Christian role model. I also understand that this is only an application for employment and that no employment offer is being made at this time.

I certify that all information in this Application for Employment is accurate to the best of my knowledge. I understand that (1) falsification of information in this application will result in its cancellation and, if I am employed, may be cause for immediate dismissal; (2) employment is subject to satisfactory reference and employment checks, including FBI and State Patrol background checks, a satisfactory Driver Abstract, and verification of employment; (3) employment is subject to compliance with the requirements of the Immigration Reform and Control Act of 1986.

**CAUTION: THIS STATEMENT CONTAINS A RELEASE. PLEASE READ IT CAREFULLY.**

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Signature

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Date